



SALEM FIRST PRESBYTERIAN CHURCH

DIRECTOR OF MUSIC OPENING – SALEM, OREGON

Salem First Presbyterian Church is looking to hire a Director of Music! The ideal candidate is someone who has the skills and passion to share their God-given talents with our church.

What makes this position special:

An Ancient-Futures Worship. Good with Hymns? Awesome! Good with guitars? Great! Can you lead from the piano? Even better! Our music utilizes a combination of a worship band, pianist and/or organist, and occasionally may include a choir, bell choir or ensemble.

We have a fun, passionate and caring church staff and leadership. We care about one and other, have a good time and zealously work to build a better community of believers.

You'll work with a community of servants. It's rare you will hear someone say, "That's not my job." Our staff, leadership, and members are all willing to roll up our sleeves to serve both our church and community.

A bit more of the details: You'll serve on our Pastoral Team. The pay will be between \$20.05 and \$30.52 per hour depending on your experience, with an average of 20 hours a week (we will have additional time around the holidays and other special events). We have benefits that include two weeks of vacation and holidays. You'll also have access to our building for offering private music lessons.

The Director of Music will understand and embrace the mission of Salem First Presbyterian Church and be responsible for working with the Senior Pastor and staff in planning and celebrating all aspects of our Ancient-Futures blended worship service. This responsibility will include selecting music, leading music (solo and directing others), as well as eliciting the musical gifts of the congregation and even from the community. Our music utilizes a combination of a worship band, pianist and/or organist, and occasionally may include a choir, bell choir or ensemble. Additional time opportunities include special and seasonal services, weddings, and memorial services.

The ideal candidate also will have the following attributes:

- Growing personal relationship with Jesus Christ evidenced by action, attitude, and behavior.
- Willingness to work within the decision-making process of the Presbyterian Church (USA).
- Experience in leading both contemporary and traditional worship music.
- Be a skilled musician and singer. Preference with ability to lead from piano or guitar.
- Create, maintain and mentor a roster of musicians (including vocalists, guitarists, pianist, and percussionist) that is both skilled and representative of our congregation and our community.
- Ability and willingness to enthusiastically support the mission, vision, and values of SFPC.
- Sensitivity to the diversity, inclusiveness and growth of the church.
- Excellent interpersonal communication skills, including listening, problem solving, and capacity to demonstrate good judgment, courtesy, confidentiality and tact with others. *(continued)*

A full inclusion community of ordinary people experiencing and embodying God's extraordinary love

- Attention to detail with a high level of accuracy.
- Effective organization, time and stress management skills.
- Recognize opportunities for active discipleship and fellowship with all those involved in the Worship Committee.
- Able to pass a criminal background check and drug test, as deemed necessary.

The Duties and Responsibilities include:

- Lead worship music for weekly Sunday worship (currently at 10:30 a.m.), as well as other special services (Christmas Eve, Good Friday, etc.).
- Work closely with the Senior Pastor and Worship Ministry to develop and implement the vision for the worship services at Salem First Presbyterian.
- Meet regularly (currently biweekly) with Senior Pastor for worship planning, taking into consideration the scripture and sermon topics, as well as church calendar.
- Celebrate and maintain SFPC's unique blend of traditional and contemporary worship music and styles, working with the Senior Pastor and Pastoral Assistant to select music and determine appropriate performance or accompaniments. This includes songs familiar to the congregation as well as introducing new music that can be effective in our context.
- Recruit, organize and lead weekly rehearsals for worship band and/or accompaniments.
- Find creative ways to keep worship services engaging for both in-person and online attenders.
- Ensure all music and service-related information and resources are provided to musicians and church staff members in timely preparation for worship services.
- Work with the A/V Tech to determine needs for sound, lighting, and video streaming.
- Work with the Pastoral Assistant to input appropriate information for Planning Center, as well as all song information for worship slides and CCLI tracking.
- Work with Pastoral Assistant to recruit and assign church members for worship assisting, ushers and greeters.
- Attend weekly staff meetings.
- Have others trained for fill-in/back-up and making arrangements in the event of absence.

Physical Conditions and Nature of Work Context:

Work involves sitting, standing, walking, bending and light lifting with other limited physical activity. In general, position can be stressful at times due to volume of work, deadlines, and/or dealing with others on the job. However, position involves pleasant working conditions, primarily in church, performance and office environments.

INTERESTED? Please send a resume and a one-page letter of application describing your qualifications and interest in this position and a resume (or CV) to salemfirstjobs@gmail.com. If you have audio or video samples of your ability to lead worship, please include links or files!

Review of applications will start immediately, and the position will remain open until a candidate is hired.

ABOUT US: SFPC is located in downtown Salem, across from the Oregon State Capitol Building.

We are a congregation of approximately 300 members and attendees in hybrid in-person and online worship.

OUR MISSION: We are a full inclusion community of ordinary people experiencing and embodying God's extraordinary love.

OUR VISION: We are a Christ-centered listening-learning community, embracing and accepting everyone, engaging the needs of our city, finding ways to see, know, care for, and empower our neighbors as we welcome them home.